



## STATEMENT OF COVENANT FOR BOARD MEMBERS

Adopted by the board of directors [January 16, 2020]; updated [month, day, year]

As a board member of Interfaith Mission, Inc. dba Mission 25,  
I, \_\_\_\_\_, understand that my duties and responsibilities  
include the following:

1. **I am morally responsible** for the health and well-being of this organization. As a member of the board, I have pledged myself to help realize the mission, which is: Providing a pathway of recovery, transition and prevention.
2. **I am fiscally responsible**, with the other board members, for this organization. It is my duty to know what our budget is, to be active in planning that budget, and planning the fundraising to meet that budget.
3. **I am legally responsible**, along with other board members, for this organization.
  - a. I am responsible to know and approve all policies and programs, and to oversee the implementation of policies and programs.
  - b. I will attend all board meetings unless circumstances beyond my control prevent my attendance, and I will be available for home consultation.
  - c. I will read materials sent to me in advance of the board meetings.
  - d. I understand that if I am absent without excuse from regularly scheduled board meetings more than 4 times in a year that I will be asked to resign from the board.
  - e. I will not neglect my duties or act in bad faith. However, I understand that I am not responsible for the day-to-day operations of the organization as these are the responsibility of the Executive Director.
  - f. My one direct management responsibility, along with other members of the board, is the selection and supervision of the Executive Director.
4. **I will give** what is for me a significant donation. I may give this as a one-time donation each year, or I may pledge to give a certain amount several times during the year.
5. **I will work to raise money for Mission 25**, in whatever ways are best suited for me. These may include individual solicitation, helping with special events, writing mail appeals and the like. There is no set amount of money that I must raise because I am making a good-faith agreement to do my best, and bring in as much money as I can.
6. **I will act with the care and loyalty** required of board members, and put the interests of the organization first. I will observe the organization's conflict-of-interest policy in letter and spirit, taking care to disclose publicly any conflicts that arise in the course of my business or the organization's, and to recuse myself from decisions that create or appear to create a conflict of interest for me.

7. **I promise to preserve the investment of time and money** made over years by all the donors and volunteers who created this organization and brought it to this point. Every board member is making a statement of faith to carry out the above agreements to the best of our ability, each in our own way, with knowledge, approval, and support of all.

In its turn, Interfaith Mission, Inc. dba Mission 25 is responsible to me in a number of ways:

1. **I will be sent**, without request, regular financial reports that allow me to review Mission 25's financial position.
2. **I can call** on the paid staff to discuss program and policy, goals, and objectives.
3. **Board members and staff will respond** in a straightforward and thorough fashion to any questions I have that I feel are necessary to carry out my fiscal, legal, or moral responsibilities to this organization.
4. **Directors & Officers Insurance** will be provided within the confines of your duty as a director and/or officer.

\_\_\_\_\_  
Signature of Board Member

\_\_\_\_\_  
Date

For board term beginning \_\_\_\_\_ and ending \_\_\_\_\_

\_\_\_\_\_  
Signature of Executive Director

\_\_\_\_\_  
Date